



**Your organization will benefit from skills enhanced by your staff member's volunteer participation. They include:**

- Communication skills, both written and verbal;
- Organizational and time management skills;
- People skills, such as listening and negotiating;
- Accountability and assessment reporting;
- The ability to plan both short-and long-term objectives;
- Budgeting and allocation skills;
- Enhanced leadership skills; and
- Survival skills including stress management and priority setting.

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 190,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy. Founded in 1948, SHRM currently has more than 500 affiliated chapters within the United States and members in more than 120 countries. Visit SHRM Online at [www.shrm.org](http://www.shrm.org).



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## What's In It For Your Organization?

As a volunteer leader for the  
Society for Human Resource Management



# What's In It For Your Organization?



## Congratulations!

A member of your staff has been selected to serve as a volunteer leader for the world's largest society devoted to the advancement of the Human Resource Management profession. Your staff member will join more than 3,000 other volunteer leaders for the Society for Human Resource Management (SHRM). SHRM is the recognized leader in the HR field serving more than 190,000 professional and student members and more than 500 professional chapters nationwide.

Your staff member was chosen for recognized leadership qualities and competence, a desire to enhance professional skills, and the ability to get the job done. His/her expressed interest in the profession and willingness to serve made our choice easy!

## The role your staff member has been asked to assume is important because:

- It's a job that makes a difference and others are depending on each volunteer leader to honor his/her commitment;
- It helps the Society meet its goals and objectives; and
- It will contribute to the advancement of the HR profession.

*"My experiences with Compensation and Benefits have allowed me to be involved in the legislative process. It has enabled me to understand what's coming down the pike with regard to new legislation, which also helps my employer."*

Ms. Lynne Sport  
Director, Human Resources & Administration  
Carnegie Endowment for International Peace  
SHRM Total Rewards/Compensation & Benefits Panel  
SHRM Member Since 1994

[www.shrm.org](http://www.shrm.org)

## What's In It For My Organization?

To put it simply—a lot! By sponsoring a volunteer leader your organization will gain:

- **A professional network** that will expose your staff member to the ways in which human resource situations, procedures, policies, etc., are handled by other organizations;
- **An ability to test new policies and procedures** on other professionals before implementation;
- **Current best practices** to make your organization more efficient, increase employee commitment and help line managers carry out business strategy;
- **Up-to-date information on legislation** to stay at the forefront of key issues and legislative activities that may impact your organization's operation; and
- **Access to an award-winning Web site—[www.shrm.org](http://www.shrm.org)—and Information Center** staffed by experienced HR professionals who provide resources and answers to HR questions.

*We believe by sponsoring a volunteer leader you are making an investment that will benefit you, your organization and your staff member.*

## How does SHRM help?

The Society for Human Resource Management offers an organizational structure that includes chapters and state councils, where volunteer leaders can call on each other for advice and assistance. SHRM also provides an annual **Leadership Conference** (free, except for travel costs) and a **Leaders Guide** to help your staff member prepare for his/her volunteer role.

Most importantly, SHRM Regional Teams are assigned to the regions to assist volunteer leaders in their duties. These specially trained, full-time staff are available to volunteer leaders throughout their terms in office. Regional Team Members visit regions regularly for on-site assistance and counsel.

